

Community Safety Coordinator

Strategic Plan

Creating a Safe and Caring Community Through Community Engagement and Participation

Four Primary Objectives

1. Creating Opportunities
2. Helping Individuals and Complex Families
3. Co-ordination of Existing Programs and Seeking New Programs
4. Crime Prevention/Crime Suppression

Thinking about "upstream solutions" for "downstream benefits"

Two Major Focus Areas

Crime Control (Enforcement)

- ✓ Focus RCMP resources on their core work – dealing with criminal activity, and re-directing "non-criminal" activity to appropriate agencies (such as CSO's)
- ✓ City and RCMP working closely together to develop and implement a Crime Reduction Strategy

Crime Prevention

(Environmental and Human Factors)

- ✓ Dealing with the root causes of crime and recidivism

Strategic Plan

2014 – 2020

The following document is an attempt to provide an overview of work that has been engaged in (and is anticipated in fall 2015) from August 2014 to December 2015. As well, it is intended to provide a framework for goals/actions and activities that could occur from January 2016 through to December 2020.

It should be noted that the work in this area is new to the City, and certainly new to the Community Safety Coordinator. I would respectfully submit that this strategic plan is a living document that will be revisited regularly, and altered as needed. As the City, the Community Safety Coordinator, and the various partners involved in this work proceed with the goals/actions outlined in this document, a great deal of learning will take place. This new learning will be incorporated as necessary in the strategic plan.

The strategic plan has been developed around the City's existing Community Safety Plan, and its 4 pillars. As a revised Community Safety Plan emerges, this plan will also have to be adjusted.

In consultation with the City Manager, a budget has been developed to identify resources that will be required to move this strategic plan forward.

Crime Control (Enforcement)

Crime Prevention/Crime Suppression

Goals/Actions	2014 - 15	2016 - 2020
Conduct Community Safety Audits	<ul style="list-style-type: none">Completed 1 audit, follow up activities to engage the community, and completed the recommendations contained in the Final ReportAssisted with Downtown Business audit	<ul style="list-style-type: none">Complete a minimum of 1 community safety audit annuallyLook for ways to engage the identified communities in more meaningful involvement in the audit, and in the follow upWork with the BID to evaluate the effectiveness of the NBSafe Program, and to explore possibilities of expanding it (or a similar concept) to the rest of the City

	<ul style="list-style-type: none"> Supported the work of the BID to create the NBSafe Program 	
Establish a Crime Free Multi Housing initiative in North Battleford	<ul style="list-style-type: none"> Attended and completed the Phase 1 training in Saskatoon Hosted 2 meetings with managers and landlords of multi- unit facilities – generated interest in working on a Crime Free Multi Housing initiative Established communications with those landlords and managers who attended the meetings Promoted the 1-day Phase 1 training provided by Saskatoon Police Service (October 2015) 	<ul style="list-style-type: none"> Work with RCMP to conduct Phase 2 inspections of properties managed by landlords who attended Phase 1 training Identify landlords and managers whose properties have high RCMP calls for service, and look for ways to engage them in the Crime Free Multi Housing Initiative Conduct Phase 3 social gatherings at properties who have completed Phase 1 and Phase 2 of this initiative Connect landlords and managers to the Saskatchewan Rental Housing Industry Association (tenant registry)
Work closely with RCMP – identify areas of the City with high calls for service and high criminal activity, and develop strategies for proactive intervention	<ul style="list-style-type: none"> Integrate the Community Safety Coordinator into the RCMP Detachment. Will need to gain security clearance access Use RCMP data/research analyst to determine the area of the Community Safety Audit Regular meetings to discuss data and make proactive plans - identify “hot spots” 	<ul style="list-style-type: none"> Regular meetings with RCMP Inspector and other members who are working on Community Policing. Data analysis, brainstorming ideas, developing communication strategies

	and direct resources RCMP and City resources accordingly	
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Crime Prevention (Environmental and Human Factors)

Creating Opportunities

Goals/Actions	2014 - 15	2016 - 2020
Use research-based principles and strategies to reduce opportunities for crime (CPTED/SafeGrowth)	<ul style="list-style-type: none"> Completed CPTED/SafeGrowth Training in Saskatoon Worked with the Lighthouse Emergency Shelter and surrounding businesses to create a Community Garden, and to create more “cohesion” among the surrounding businesses, and the Lighthouse Worked with City officials to bring forward a “Graffiti Bylaw” to address vandalism created by graffiti 	<ul style="list-style-type: none"> Create a CPTED Review Committee as a working group within the City of North Battleford – to apply CPTED principles and strategies to relevant projects within the City (new development areas; community safety audits; infrastructure changes that have implications for CPTED; existing and new Bylaw creation and review, using a CPTED lens). This committee will also develop capacity within the City so that CPTED principles application is not dependent of one individual, but rather part of an on-going formal committee
In cooperation with Public Safety Canada, create and implement a revised Community Safety Plan	<ul style="list-style-type: none"> Established a relationship with Public Safety Canada – training provided for a Core Group of citizens interested in developing a Community Safety Plan 	<ul style="list-style-type: none"> Development and implementation of the Community Safety Plan will take some time – a key component to the plan is community consultation. This will require a great deal of coordination Once the plan has been completed, there will be significant recommendations that will need to be managed and implemented according to the timelines set out in the plan

	<ul style="list-style-type: none"> Established a working group (SAGE) to develop a Community Safety Plan 	
Work with surrounding First Nations – build positive relationships, and coordinate efforts to create safer communities in the Region	<ul style="list-style-type: none"> Attended Interagency Meetings at Red Pheasant, Moosomin and Sweetgrass First Nations – learned about work being done on the various First Nations related to community safety, and shared the work that is being done in North Battleford 	<ul style="list-style-type: none"> A number of First Nations are interested in creating their own Community Safety Plan through Public Safety Canada. I have been asked by the facilitators to be a participant in this work, and to provide an on-going connection between efforts on the First Nations to address community safety, and those occurring in the City of North Battleford Continue to attend Interagency Meetings on the surrounding First Nations, and work to build positive relationships that can result in better communications between the City and individual First Nations
Create opportunity for community participation and engagement, and promote a positive image of North Battleford	<ul style="list-style-type: none"> Worked with the RCMP, Fire Department and the City to create “Community By Design” series of articles in the local newspaper Attended an International CPTED Conference in Calgary. Co-presented at the conference our work around the Lighthouse, Community Garden, and other CPTED initiatives that the City is involved in. Presented a new, and positive perspective of North Battleford to an international audience 	<ul style="list-style-type: none"> Community perception of the level of “safety” in the community will continue to require attention and positive messaging through a variety of methods – newspaper, radio, social media It will be important moving forward to work closely with the RCMP, Fire, City and others involved in enhancing a positive image of the City (EX: BID) to coordinate messaging, address issues that arise, and continue to create that positive image

Helping Individuals and Complex Families

Goals/Actions	2014 - 15	2016 - 2020
Support and assist the work of the Hub Table, Hub Steering Committee and maintain and enhance connections with provincial Building Partnerships To Reduce Crime (BPRC)	<ul style="list-style-type: none"> • Maintained regular contact with Hub Table co-chairs • Attended Hub Steering Committee meetings and distributed minutes of meetings • Maintained some contact with the Provincial BPRC 	<ul style="list-style-type: none"> • Continue regular contact with Hub Table co-chairs – deal with issues that might arise (EX: training of new members) • Continue to attend Hub Steering Committee meetings • Assist with implementation of the BPRC training modules that are now available for Hub Table and Steering Committee members • Maintain positive relationships with the Provincial BPRC
Participate in and support the work of the Early Childhood Planning Network – recognize the importance of early intervention and support for children in the early years as a significant crime prevention strategy	<ul style="list-style-type: none"> • Attended monthly meetings • Conducted community safety survey at the May 2015 Teddy Bear Clinic 	<ul style="list-style-type: none"> • The work of this group is at the heart of the “upstream” work that has to be done. If children can get a healthy start (in all aspects of health), it will reduce issues that lead to criminal behaviour later. The Community Safety Coordinator will continue to attend meetings, provide a liaison with this group, and connect the work they are doing with City initiatives
Work with the RCMP and City to develop and implement a public awareness campaign to address various issues related to crime reduction in North Battleford	<ul style="list-style-type: none"> • Develop a plan of action in Fall, 2015 – focus on activities that can reduce the opportunity for vehicles to be stolen 	<ul style="list-style-type: none"> • Implement, evaluate and update the action plan and make necessary adjustments • Work with the various partners to identify other issues that can be partially addressed through public awareness campaigns. Work to create and implement this type of campaign where needed

Co-ordination Existing Programs and Seeking New Programs

Goals/Actions	2014 - 15	2016 - 2020
<p>Work with the Lighthouse Emergency Shelter and Battlefords Friendship Centre to address issues related to homelessness</p>	<ul style="list-style-type: none"> • Assisted with the work around bringing the Lighthouse to North Battleford • Participated on a team that conducted a safety audit of the area surrounding the Lighthouse Emergency Shelter, and assisted with implementing 1 of the major recommendations – creation of a Community Garden 	<ul style="list-style-type: none"> • The Community Garden was one recommendation from the report. There will be a need to continue to work on this to ensure that it achieves the goal of creating greater connectivity with the surrounding businesses in that area of the City • The Friendship Center is conducting a homeless survey in fall 2015. Once that work has been completed, there will be a need for follow up to ensure that the information is used to identify further supports that will be needed to address the issue of homelessness in the City
<p>Work with the various agencies and organizations involved in the Justice System to ensure that they are working collaboratively, and to identify areas where improvements can be made</p>	<ul style="list-style-type: none"> • Hosted 2 meetings with a wide range of agencies/organizations to initially discuss the merits of an Addictions Treatment Court, and then to take a closer look at the system itself, how it is working, and what improvements might be made • Created a sub-committee related to Mental Health and Addictions with the intent of looking at existing service delivery, and what might be done to enhance those services and ensure they are getting to the 	<ul style="list-style-type: none"> • This will require continued coordination and support. We have just begun to look at existing services and processes. Once that is started, then we can begin to look at possible gaps, and explore possible solutions to filling those gaps • The work on the Fine Option program is in its early stages, and will require on-going efforts to implement. We will need to work with Ray Van Dusen, as well as those from the Justice System involved in this to develop and implement a plan

	<p>citizens who need them the most</p> <ul style="list-style-type: none"> • Worked with Provincial Consultant Ray Van Dusen on Fine Option. Goal: to have youth with short term community fine option time to complete by engaging in community clean up (EX: vacant lots) 	
Food Security	<ul style="list-style-type: none"> • Little work done in this area in 2014-15, other than making contact with the agencies/organizations providing food security 	<ul style="list-style-type: none"> • This would be a priority for 2016 and beyond. Gather the agencies/organizations together who provide food security services, ensure there is collaboration, discuss potential gaps, and brainstorm how to fill those gaps
Working with agencies/organizations involved in providing Housing Security	<ul style="list-style-type: none"> • Assisted with a follow up meeting to release the Housing Study conducted by the City of North Battleford • Hosted a realtor and developer meeting to follow the City's Housing Study with CMHC, Sask Housing and HeadStart on a Home programs 	<ul style="list-style-type: none"> • There will be a need to follow up the work started in 2015 • This could include further meetings with realtors and developers, working with the City and others to provide more affordable housing in the City
RCMP Liaison Officer Program	<ul style="list-style-type: none"> • Assisted with creating a new and revised agreement for this program to continue in the 3 high schools in the City. The new agreement 	<ul style="list-style-type: none"> • There will be a need for regular meetings to be arranged and organized to ensure that the new agreement is being followed, and that the issues that previously existed are being addressed in a timely manner

	comes into effect in September, 2015	
Emergency Responder – High School Credit Program	<ul style="list-style-type: none"> • Initial discussions have been completed for the creation of an Emergency Responder high school credit program • Meet with each of the 3 Directors of Education to garner their support for the program • Assist with finding funding for the program • Assist with the development and ultimate implementation of the program in the 3 high schools in North Battleford 	<ul style="list-style-type: none"> • Commitment has been secured from the City, Fire Department and RCMP to move forward with this initiative. Target would be fall of 2016 for start (or earlier if possible)
Community Connections Guide	<ul style="list-style-type: none"> • A Community Connections Guide was created, produced and distributed in early 2015. There was very positive feedback from the agencies and organizations that received the guide for distribution • The various agencies and organizations agreed that limited numbers of the guide should be produced and distributed so that there would be a minimum of an annual revision, 	<ul style="list-style-type: none"> • Annually update, produce and distribute the Community Connections Guide

	<p>update and redistribution of the guide</p> <ul style="list-style-type: none"> • Fall 2015 – update, revision and reprinting of the guide 	
Teen Centre	<ul style="list-style-type: none"> • In July 2015 Concern For Youth released its survey results from consultation with youth and the community, and its final report on the need for a Teen Centre in North Battleford. This report is an important first step in the creation of a vision for a Teen Center 	<ul style="list-style-type: none"> • Assisting with making this report become a reality will require support, coordination and collaboration. It will need multi-agency and organizational support to become a reality. Supporting this work will be a priority for the Community Safety Coordinator