



City of North Battleford

## Table of Contents

	Page
Letter of Transmittal .....	3
Mayor and Council Remuneration and Reimbursements .....	4
Employee Remuneration and Reimbursements.....	5
Payments to External Individuals or Incorporated Bodies.....	11
Payments to External Individuals or Incorporated Bodies – continued.....	12
Payments to External Individuals or Incorporated Bodies - continued .....	13
Payments to External Individuals or Incorporated Bodies - continued .....	14
Grants and Levies .....	15

## Letter of Transmittal

May 25, 2026

This Public Accounts document for the City of North Battleford (City) provides public disclosure of expenditures incurred during the calendar year ending December 31, 2025, in accordance with Section 156 of The Cities Act and The Cities Regulations C-11.1.

The legislation requires the City to report certain expenditures related to Mayor and Council, employees, contractors, and other external organizations for the 2025 fiscal year.

This 2025 Public Accounts, Remuneration and Expenditures is prepared from the same audited accounting records; however, the audit opinion accompanying the financial statements does not pertain to these supplementary statements of remuneration, reimbursements, and expenditures.

The following summarizes the contents of the supplementary statements and schedules for the period January 1 to December 31, 2025:

### **1. Mayor and Council Member Remuneration and Reimbursements**

Lists total remuneration, travel costs and other expenses incurred, paid by the City to members of City Council.

### **2. Employee Remuneration and Other**

List the names, most recent position title and the remuneration paid by the City to each employee in the amount greater than \$50,000 in 2025. Remuneration may include retroactive salary, overtime, release payout, vehicle allowances, and other allowances. The remuneration paid does not include any amounts paid for benefits such as pension benefits or disability benefits, per the legislated requirements.

### **3. External Individuals or Incorporated Bodies**

The amount paid by the City to external individuals or incorporated bodies for goods or services over \$50,000.

### **4. Grants and Other**

Grants of \$50,000 or more provided by the City to external organizations.

Director of Finance

## Mayor and Council Remuneration and Reimbursements

For the year ended December 31, 2025

Name		Remuneration	Travel and Registration Expenses
Hawtin, Kelli	Mayor	\$ 87,661	\$ 13,724
Ironstand, Thomas (Bill)	Councillor	30,681	5,773
Lightfoot, Greg	Councillor	30,681	1,441
Lindgren, Kent	Councillor	30,681	2,292
MacAngus, Ross A.	Councillor	20,454	2,250
Fedler, Rodney	Councillor	30,681	2,417
Mercer, Dennis	Councillor	30,681	5,810

## Employee Remuneration and Reimbursements

For the year ended December 31, 2025

<b>Employee Name</b>	<b>Job Title</b>	<b>Remuneration</b>	<b>Other</b>
Aceves Hacebe, Cinthya	Head Team Leader	\$ 51,395	\$ -
Anderson, Eric	Plants Operator IV	104,213	
Arsenault, Nikki	Finance Supervisor - Payroll	102,493	
Aucamp, Daniel J.	Information Technology Manager	112,723	
Babineau, Kevin	Plants Operator II	66,696	
Bahler, Calvin J.	WMF Attendant	53,535	
Bartrop, Riley	Building Maintenance Supervisor	89,708	
Bauer, Ethan	Building Maintenance I	61,467	
Bhoi, Shiddharth	Asset Management Coordinator	56,429	
Blanchard, Jeffrey	Assistant Director of Operations	118,471	
Braun, Dwayne	Equipment Operator II	64,659	
Bright, W. James M.	Firefighter	104,189	
Bryant, Randell S.	Plants Journeyperson, Industrial	86,007	
Bullerwell, Ian J.	Building Maintenance III Journeyperson	99,105	
Cabarrios, Rhodessa	Finance Clerk III	50,680	
Campbell, Rob V.	Captain Firefighter	154,656	
Caron, Brad	Building Maintenance III Journeyperson	95,235	
Carruthers, Crystal	Operational Support Clerk	71,071	
Combres, Duane	Equipment Operator I	62,228	
Crawford, Warren B	Equipment Operator III	93,803	
Crossland, Kendra	RCMP Watch Clerk	66,351	
Deneire, Cheryl	Director of Parks & Recreation	141,741	
Desmarais, Rene	Aquatics Operator II	61,085	
Eckel, Denieda	Finance Clerk III	50,881	
Edelinski, Kristijan	Information Technologist	52,815	

## Employee Remuneration and Reimbursements – continued

For the year ended December 31, 2025

Employee Name	Job Title	Remuneration	Other
Edwards, Samantha	Clerk III	\$ 55,897	\$ -
Eros, Jennifer	Finance Clerk III	52,375	
Friesen, Andrew	Engineering Technologist	73,450	
Fung, Ka Yin (Gary)	Junior Urban Planner	74,772	
Funk, Matthew	Parks Assistant IV	65,339	
Gagne, Joseph	Waterworks & Roadways Manager	119,775	
Gallop, Debra	Clerk II	53,456	
Garcia, Jaime	City Engineer in Training	89,192	
Garven, Leah	Manager/Curator of Galleries	101,783	
George, Anand	Protective Services Clerk	56,771	
George, Bailee	Fire Administrative Assistant	72,265	
Gerstenhofer, Chris	Arborist	73,197	
Giron, Dennis	Parks Assistant IV	67,508	1,313
Goodmurphy, Kory	Arena Operator I / Parks Assistant I	52,049	
Gore-Hickman, Brett	Firefighter	124,266	
Gormley, Siobhan	Community Programmer/Don Ross Centre Manager	102,252	
Gray, Trevor	Fleet Manager	107,563	
Hadley, Stacey	City Clerk	133,032	9,371
Hager, Trent	WMF Attendant	52,614	
Halpenny, Jayne	Finance Clerk III	52,600	
Hart, Brad	Equipment Operator I	57,319	
Heidt, George	Plants Operator IV	112,909	
Hernandez, Rezcel	Plants Operator IV	107,809	
Herzog, Mitchell	Firefighter	108,757	

## Employee Remuneration and Reimbursements – continued

For the year ended December 31, 2025

<b>Employee Name</b>	<b>Job Title</b>	<b>Remuneration</b>	<b>Other</b>
Holm, Lindsay J.	Director of Protective Services/Fire Chief	\$ 164,576	\$ -
Horncastle, Michelle	InnovationPlex General Manager	117,050	
Hornsby, Dawn	HR & EPAI Clerk	64,539	
Jacob, Sean	Building Maintenance II	72,372	
Johansen, James	Director of Engineering, Planning, Asset Management & Infrastructure	154,225	
Johnson, Brett	Captain	131,852	
Johnson, Nathan	Captain	131,800	
Johnson, R. Cory	Equipment Operator II	87,477	
Kadler, Thomas	Facility Operator	51,874	
Karunamuni, Shaun	GIS Analyst	72,768	
Kaur, Harmanvir	RCMP Watch Clerk	77,114	
Knutson, Robert	Equipment Operator II	60,400	
Koliniak, Jerry	CSO Unit Commander	135,732	
Kormish, Daniel	Plants Operator IV	100,657	
Kristian, Kerri	Executive Administrative Assistant	51,179	
Kristian, Kevin	Water/Wastewater Treatment Plants Superintendent	132,223	
Kryzanowski, Dale	Pipelayer III	73,986	
Kryzanowski, Paul H.D.	Plants Operator IV	108,733	
Kubrak, Mariia	Finance Manager	90,322	
Lambert, Kevin	Plants Operator I	62,481	
Lazar, Clayton	Firefighter	108,359	
Lazar, Tyler	Community Safety Officer	82,685	

## Employee Remuneration and Reimbursements – continued

For the year ended December 31, 2025

<b>Employee Name</b>	<b>Job Title</b>	<b>Remuneration</b>	<b>Other</b>
Lepp, Mike	Building Maintenance Manager	\$ 107,186	\$ -
Letrud, Adam	Facility Operator	54,188	
Lumor, Bankole	Finance Supervisor	85,356	
Lusher, Lana	Finance Clerk III	51,483	
Macdonald, Dustin	Records Management Coordinator	75,517	1,729
Martell, Nathan	Wastewater Treatment Plant Supervisor	117,439	
Mbwebwe, Narcisse	Plants Operator II	70,679	
Mcconnell, Kevin	Aquatics Operator II	65,919	
Melchior, Joshua	Equipment Operator II	67,421	
Melnechuk, Richard	Equipment Operator I	54,441	
Miller, Brenda	Clerk II	53,444	
Montalban, Walter	Plants Operator II	72,973	
Mysko, Cory	Facility Operator	53,834	
Nelson, Jamey	Arena Operator I / Parks Assistant I	57,631	
Nero, Marianne	Senior Human Resources Manager	132,589	
Oborowsky, Brian	Equipment Operator II	67,224	
Ornawka, Andrea	Head Team Leader	52,897	
Osicki, Nicholas	Roadways Supervisor	96,764	
Ouellette, Paul	Equipment Operator II	70,879	
Patrick, Randy	City Manager	231,358	
Pena, Margarita	Director of Finance	154,293	
Perry, Paul	Deputy Fire Chief	140,768	
Petersen, Layne	Equipment Operator II	59,710	
Peterson, Presley	Junior Planner	75,503	

## Employee Remuneration and Reimbursements – continued

For the year ended December 31, 2025

<b>Employee Name</b>	<b>Job Title</b>	<b>Remuneration</b>	<b>Other</b>
Poitras, Jason	Firefighter	\$ 114,106	\$ -
Portman, Dale	Equipment Operator II	59,288	
Prescesky, David	Waste Management Facility Supervisor	101,783	
Primeau, Julie	Process Improvement Accountant	107,315	
Radchenko, Brennan	Meter Service Person	58,243	
Rafuse, Justin	Parks Assistant IV	61,470	
Raven, Brent	Firefighter	110,871	
Rawlyk, Joshua	Instrument Technician Journeyperson	106,577	
Readman, Christopher	Labourer	50,391	
Reinhart, Terry	Plants Operator IV	97,584	
Richardson, Karen	Clerk II	50,211	
Rozsa, Braden	Firefighter	64,992	
Ruskovski, Slavko	Arena Operator I	54,302	
Sabo, Mihal	Arena Operator I	54,447	
Sabraw, Shaun	Fleet Maintenance Journeyperson	89,532	
Sajtos, Vladimir	Parks Assistant II	53,869	
Schafer, Stewart	Director of Operations	154,886	
Schulz, Arnold	Building Maintenance Journeyperson	97,453	
Schuweiler - Frizzell, Justin	Community Safety Officer	32,200	19,632
Singh, Anuradha	Finance Clerk III	50,816	
Smailes, Breiann	RCMP Admin Assistant/Watch Clerk	79,744	
Smith, Kyle	Facility Operator	50,693	
Spence, Darrell	Labourer	56,028	
Stefanick, Daren	Pipelayer I	66,294	

## Employee Remuneration and Reimbursements – continued

For the year ended December 31, 2025

<b>Employee Name</b>	<b>Job Title</b>	<b>Remuneration</b>	<b>Other</b>
Swanson, Jan	Economic Development Manager	\$ 132,223	\$ -
Thomas, Job	Engineering Technologist	67,347	2,253
Thompson, Coralee	Finance Clerk III	52,375	
Timko, Ivan	Arena Operator I	\$54,096	
Toma, Candace	Public & Intergovernmental Relations Coordinator	107,186	
Tomaz, Robin	Captain	145,517	
Tondevoid, Todd	Engineering Technologist	73,665	629
Ventanilla, Marianne Ang	Plants Operator IV	107,625	
Walker, Blair	Parks Assistant II	54,004	
Walls, Christian	Firefighter	115,193	
Weiler, Justin	Fleet Maintenance Journeyperson	88,384	
Whitton, Gordon	Parks & Arenas Manager	117,050	
Wintersgill, Melvin	Equipment Operator II	69,572	
Wisner, Kristopher	Aquatic Manager	93,205	
Woods, Ross	Fleet Maintenance Journeyperson	87,945	
Young, Joshua	Fleet Maintenance I	61,072	
Young, Robert	Pipelayer III	65,954	
Zavlanos, Theodore	Occupational Health & Safety Specialist	117,550	

## Payments to External Individuals or Incorporated Bodies

For the year ended December 31, 2025

<b>Person or Organization</b>	<b>Total</b>
101126218 Saskatchewan Ltd.	\$ 241,211
Access Communications	105,396
Allnorth	99,596
AON Canada Inc.	576,641
Aquifer Group of Companies	138,778
ATAP Infrastructure Management Ltd	57,757
Battle River Law	99,964
Battlefords Regional Community Coalition	58,436
BDO Canada LLP	62,632
BeePLUS Workplace Solutions	183,564
Blue Imp	52,448
Bralin Technology Solutions	146,785
Brandt Tractor Ltd	142,357
C & C Welding & Machining Inc.	50,777
Canada Revenue Agency	4,110,268
Canadian Climate Refrigeration and HVAC	480,513
Can-Traffic Services Ltd	209,205
CCA Construction Code Authority	77,639
Century Roofing & Sheet Metal Ltd	853,680
Cherry Insurance	60,664
Clear Tech	435,961
Cockburn Construction Ltd.	104,288
CUPE Local #287	96,780

## Payments to External Individuals or Incorporated Bodies – continued

For the year ended December 31, 2025

<b>Person or Organization</b>	<b>Total</b>
DMM Energy Inc.	\$ 68,859
Econolite Canada Inc	63,631
Executive Flight Centre Fuel Services Ltd.	215,114
Federated Co-Operatives Ltd	431,253
Fedler Electric Inc.	136,953
Fer-Marc Equipment Ltd	66,844
FFUN	129,343
Flocor Inc	61,099
G&C Asphalt A Division of Colas Western Canada Inc	2,486,634
Grande Cleaning Services	116,822
Grey Cat Oilfield Service	59,046
Haid Roofing Ltd.	185,475
Haleboh Paints & Industrial Coatings Ltd.	51,133
Industrial Machine Inc	129,233
Johnson Controls	75,368
K & D Partnership	108,494
K & S Asphalt Services Ltd.	1,120,141
Ken & Terry's Construction	134,440
KGS Group Consulting Engineers	193,824
KTI Limited	66,067
Loraas Disposal North	457,055
Lyle V Schell Construction Management	188,836
Lystek International Corp.	51,127
Midfield Enterprises	111,220

## Payments to External Individuals or Incorporated Bodies - continued

For the year ended December 31, 2025

<b>Person or Organization</b>	<b>Total</b>
Minister Of Finance - E & H Tax	\$ 139,972
Ministry Of Finance – Sask Public Safety Agency	88,106
Municipal Employees' Pension Plan	2,119,684
Napa Auto Parts	129,481
Navarro, Oscar	74,717
Nordic Industries (1979) Ltd	77,047
Northbound Planning Ltd.	50,191
Omni Sport Inc	143,876
Raiders Site Services Ltd	112,441
RBC Dominion Securities	388,072
Read on Roads Inc.	109,968
Receiver General of Canada - Policing Contracts	5,639,327
Receiver General of Canada – GST	135,941
River City Plumbing & Heating	159,841
Rocky Mountain Phoenix	233,171
Sask Assessment Management Agency	147,945
Sask Energy	601,340
Sask Housing Corporation Ministry of Social	77,182
Sask Power Corporation	1,991,694
Sask Telecommunications	76,488
Sask Workers Compensation Board	175,136
SGI	136,270
St. Mary's Lawncare & Snow Removal	198,594

## Payments to External Individuals or Incorporated Bodies - continued

For the year ended December 31, 2025

<b>Person or Organization</b>	<b>Total</b>
Suncor Energy Products Partnership	\$ 200,000
Superior North America	627,765
Tetra Tech Canada Inc	54,566
The Security Co. of Excellence North	75,461
Tree World Nursery & Developments Ltd.	104,340
True Depth Diving & Marine Services Ltd.	70,583
Unicon Construction Inc.	1,106,917
Urban Systems Inc.	74,132
Valley Ford Sales	222,457
Vecima Network Inc. D.B.A. Nero Global	75,176
Wachs Canada Ltd	60,251
Watermark Consulting Ltd	425,863
Westburne Electric Supply - Midwest	56,282

## Grants and Levies

For the year ended December 31, 2025

<b>Person or Organization</b>	<b>Total</b>
<b>Grants</b>	
Battlefords Transit System	\$ 178,079
Battlefords Handi-Bus System	108,426
Battlefords Humane Society Inc.	160,000
The Dekker Centre for the Performing Arts	227,610
North Battleford Public Library	153,560
North Battleford Golf & Country Club	75,000
River Valley Board	53,000
<b>Levies</b>	
Lakeland Library	\$ 436,843
Living Sky School Division #202	3,934,728
Light of Christ RCSSD #16	2,199,069
North Battleford Business Improvement District	106,395