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August 18, 2025

#### Introduction

His Worship the Mayor, Members of Council, and the general public:

This Public Accounts document for the City of North Battleford (City) provides public disclosure of expenditures incurred during the calendar year ending December 31, 2024, in accordance with Section 156 of *The Cities Act* and *The Cities Regulations* C-11.1.

The legislation requires the City to report certain expenditures related to Mayor and Council, employees, contractors, and other external organizations for the 2024 fiscal year.

This 2024 Public Accounts, Remuneration and Expenditures is prepared from the same audited accounting records; however, the audit opinion accompanying the financial statements does not pertain to these supplementary statements of remuneration, reimbursements, and expenditures.

Director of Finance



#### **Explanation of the Public Accounts**

The following provides an explanation of the remuneration and expenditure contents of these unaudited Public Accounts. The remuneration, expenditures, grants, and other information is for the period January 1 to December 31, 2024.

#### 1. Mayor and Council Member Remuneration and Reimbursements

Lists total remuneration, travel costs and other expenses incurred, paid by the City to members of City Council.

#### 2. Employee Remuneration and Other

List the names, most recent position title and the remuneration paid by the City to each employee in the amount greater than \$50,000 in 2024. Remuneration may include retroactive salary, overtime, release payout, vehicle allowances, and other allowances. The remuneration paid does not include any amounts paid for benefits such as pension benefits or disability benefits, per the legislated requirements.

#### 3. External Individuals or Incorporated Bodies

The amount paid by the City to external individuals or incorporated bodies for goods or services over \$50,000.

#### 4. Grants and Other

Grants of \$50,000 or more provided by the City to external organizations.



# **Mayor and Council Remuneration and Reimbursements** For the year ended December 31, 2024

Name		Remuneration	Travel and Registration Expenses
Gillan, David	Mayor	\$ 78,015	\$ 8,273
Hawtin, Kelli	Mayor	34,397	1,846
Ironstand, Thomas (Bill)	Councillor	29,787	8,542
Lightfoot, Greg	Councillor	29,787	664
Lindgren, Kent	Councillor	29,787	2,273
MacAngus, Ross A.	Councillor	29,787	6,178
Taylor, Leonard	Councillor	27,305	7,585
Fedler, Rodney	Councillor	2,482	-
Mercer, Dennis	Councillor	2,482	375



<b>Employee Name</b>	Job Title	Re	muneration	Other
Acaster, F. Dean	Equipment Operator III	\$	66,860	\$ -
Anderson, Eric	Plants Operator IV		100,355	
Arsenault, Nikki	Finance Supervisor - Payroll		95,202	
Aucamp, Daniel J.	Information Technology Manager		104,381	
Bahler, Calvin J.	WMF Attendant		53,535	
Blanchard, Jeffrey	Assistant Director of Operations		118,471	
Braun, Dwayne	Equipment Operator II		64,659	
Bright, W. James M.	Firefighter		104,189	
Brogden, Ashton	Community Safety Officer		81,146	
Bryant, Randell S.	Plants Journeyperson, Industrial		86,007	
Bullerwell, Ian J.	Building Maintenance III Journeyperson		99,105	
Cabarrios, Rhodessa	Finance Clerk III		50,680	
Campbell, Rob V.	Captain Firefighter		154,656	
Caron, Brad	Building Maintenance III Journeyperson		95,235	
Carruthers, Crystal	Operational Support Clerk		71,071	
Carter, Trynasity	Clerk II		50,382	
Combres, Duane	Equipment Operator I		62,228	
Crawford, Warren B	Equipment Operator III		93,803	
Crossland, Kendra	RCMP Watch Clerk		66,351	
Deneire, Cheryl	Director of Parks & Recreation		141,741	
Desmarais, Rene	Aquatics Operator II		61,085	
Eckel, Denieda	Finance Clerk III		50,881	
Edelinski, Kristijan	Information Technologist		52,815	



<b>Employee Name</b>	Job Title	Remuneration	Other
Edwards, Samantha M.	Clerk III	\$ 54,197	\$ -
Eros, Jennifer	Finance Clerk III	50,925	
Friesen, Andrew	Engineering Technologist	71,337	
Funk, Matthew J	Parks Assistant IV	64,044	
Gagne, Joseph A.	Waterworks & Roadways Manager	119,575	
Gallop, Debra L.	Clerk II	51,930	
Garcia, Jaime	City Engineer in Training	71,638	
Garven, Leah M	Manager/Curator of Galleries	98,818	
George, Anand Titus	Protective Services Clerk	56,214	
George, Bailee	Fire Administrative Assistant	67,139	
Gerstenhofer, Chris	Arborist	72,657	
Giron, Dennis	Arborist in Training	64,633	578
Gore-Hickman, Brett O.	Firefighter	115,986	
Gormley, Siobhan M	Community Programmer/Don Ross Centre Manager	98,818	
Gray, Trevor	Fleet Manager	99,850	
Hadley, Stacey	City Clerk	121,491	5,851
Hager, Trent	WMF Attendant	52,112	
Halpenny, Jayne L.	Finance Clerk III	51,679	
Hebert, Stephanie	Finance Clerk III	50,068	
Heidt, George	Plants Operator IV	109,617	
Hergott, Christiane	RCMP Watch Clerk	62,301	
Hernandez, Rezcel	Plants Operator IV	100,785	
Herzog, Mitchell	Firefighter	92,783	
Hoflin, Rae	Human Resources Coordinator	87,416	



<b>Employee Name</b>	Job Title	Remuneration	Other
Holm, Lindsay J.	Director of Protective Services/Fire Chief	\$ 151,989	\$ -
Horncastle, Michelle	InnovationPlex General Manager	108,747	
Hulit, Misty	Firefighter	94,910	
Jacob, Sean	Building Maintenance I	57,443	
Johansen, James	Director of Engineering, Planning, Asset Management & Infrastructure	144,334	
Johnson, Brett D	Captain Firefighter	132,203	
Johnson, Nathan R	Captain Firefighter	132,626	
Johnson, R. Cory	Equipment Operator II	90,367	
Karunamuni, Shaun	GIS Analyst	69,179	
Kaur, Harmanvir	RCMP Watch Clerk	64,789	
Keller, Carol M.	Clerk II	50,486	
Knutson, Robert O.	Equipment Operator II	59,875	
Koliniak, Jerry	CSO Unit Commander	129,028	
Kormish, Daniel	Plants Operator IV	97,571	
Kormish, Neil	Parks Assistant II	58,099	
Kristian, Kevin	Water/Wastewater Treatment Plants Superintendent	128,372	
Kryzanowski, Dale T.	Pipelayer III	73,850	
Kryzanowski, Paul H.D.	Plants Operator IV	105,054	
Kryzanowski, Roy	Arena Operator I/Parks Assistant I	50,138	
Lambert, Kevin	Assistant Plants Operator	60,521	
Landry, Amanda	RCMP Records/CPIC Clerk	62,723	
Lazar, Clayton	Firefighter	105,888	



<b>Employee Name</b>	Job Title	Ren	nuneration	Other
Lepp, Mike	Building Maintenance Manager	\$	99,850	\$ -
Livingston, Lyndsey	Community Safety Officer		78,845	
Lumor, Bankole	Finance Supervisor		50,244	
Macdonald, Dustin T.	Records Management Coordinator		73,317	4,398
Maksymchuk, Kelcey	Finance Manager		86,463	
Maloney, Jacqueline	Clerk II		50,364	
Martell, Nathan	Wastewater Treatment Plant Supervisor		113,641	
Mbwebwe, Narcisse	Plants Operator I		63,990	
Mcconnell, Kevin	Aquatics Operator II		64,333	
Melchior, Joshua A.	Equipment Operator II		65,469	
Melnechuk, Richard A.	Labourer		52,756	
Miller, Brenda	Clerk II		51,930	
Montalban, Walter	Plants Operator II		70,066	
Mysko, Cory	Facility Operator		52,425	
Nero, Marianne	Senior Human Resources Manager		128,599	
Niu, Haixin	Facility Operator		54,766	
Oborowsky, Brian P.	Equipment Operator II		60,347	
Ornawka, Andrea C.	Head Team Leader		52,808	
Osicki, Nicholas	Roadways Supervisor		83,271	
Ouellette, Paul M	Equipment Operator II		80,806	
Patel, Sumitkumar	Engineering Technologist		58,210	
Patrick, Randy	City Manager		226,158	
Pena, Margarita	Director of Finance		157,713	
Perry, Paul	Deputy Fire Chief		132,281	



### $\label{lem:employee} \textbf{Employee Remuneration and Reimbursements} - \textbf{continued}$

<b>Employee Name</b>	Job Title	Remun	eration	Other
Petersen, Layne	Equipment Operator II	\$	59,044	\$ -
Plett, Sarah	RCMP Disclosure Clerk		60,705	
Poitras, Jason T.	Firefighter	1	14,465	
Portman, Dale J	Equipment Operator II		57,916	
Prescesky, David M.	Waste Management Facility Supervisor		98,818	
Primeau, Julie	Process Improvement Accountant	1	13,641	
Radchenko, Brennan	Meter Service Person		57,133	
Rafuse, Justin	Parks Assistant IV		59,509	
Rask, Justin	Community Safety Officer		81,163	
Raven, Brent	Firefighter	1	105,722	
Rawlyk, Joshua	Instrument Technician, Journeyperson	1	00,629	
Reinhart, Terry	Plants Operator IV		90,335	
Ruskovski, Slavko	Arena Operator I		53,635	
Sabo, Mihal	Arena Operator I		52,904	
Sabraw, Shaun	Fleet Maintenance, Journeyperson		87,093	
Sajtos, Vladimir	Parks Assistant II		54,342	
Schafer, Stewart	Director of Operations	1	51,835	
Schulz, Arnold	Building Maintenance III Journeyperson		93,615	
Sonza, Ronaldo	Community Safety Officer		70,202	
Spence, Darrell	Labourer		55,429	
Stefanick, Daren	Pipelayer I		72,317	
Stynsky, Shirley	Executive Administrative Assistant		67,139	
Swanson, Jan	Economic Development Manager	1	28,372	
Thompson, Coralee L.	Finance Clerk III		50,886	



<b>Employee Name</b>	Job Title	Rem	uneration	Othe	r
Timko, Ivan	Arena Operator I	\$	52,654	\$	-
Tkachuk, Melissa	HR & EPAI Clerk		59,818		
Toma, Candace	Public & Intergovernmental Relations Coordinator		99,583		
Tomaz, Robin	Captain Firefighter		145,937		
Tondevold, Todd	Engineering Technologist		70,036		
Ventanilla, Marianne Ang	Plants Operator IV		98,176		
Walker, Blair	Parks Assistant II		53,567		
Walls, Christian J.	Firefighter		109,922		
Weiler, Justin	Fleet Maintenance, Journeyperson		86,844		
Whitton, Gordon M	Parks & Arena Manager		113,641		
Winterholt, Seton J.	Fleet & Maintenance Manager		66,382		
Wintersgill, Melvin	Equipment Operator II		73,704		
Wisner, Kristopher W.	Aquatic Manager		73,186	26	1
Woods, Ross	Fleet Maintenance, Journeyperson		85,580		
Young, Joshua	Fleet Maintenance I		59,983		
Young, Robert J	Pipelayer III		56,058		
Zavlanos, Theodore	Occupational Health & Safety Specialist		114,135		



### **Payments to External Individuals or Incorporated Bodies**

Person or Organization	Total
101126218 Saskatchewan Ltd.	\$ 241,211
Access Communications	105,396
Allnorth	99,596
AON Canada Inc.	576,641
Aquifer Group of Companies	138,778
ATAP Infrastructure Management Ltd	57,757
Battle River Law	99,964
Battlefords Regional Community Coalition	58,436
BDO Canada LLP	62,632
BeePLUS Workplace Solutions	183,564
Blue Imp	52,448
Bralin Technology Solutions	146,785
Brandt Tractor Ltd	142,357
C & C Welding & Machining Inc.	50,777
Canada Revenue Agency	4,110,268
Canadian Climate Refrigeration and HVAC	480,513
Can-Traffic Services Ltd	209,205
CCA Construction Code Authority	77,639
Century Roofing & Sheet Metal Ltd	853,680
Cherry Insurance	60,664
Clear Tech	435,961
Cockburn Construction Ltd.	104,288
CUPE Local #287	96,780



### Payments to External Individuals or Incorporated Bodies – continued

Person or Organization	Total
DMM Energy Inc.	\$ 68,859
Econolite Canada Inc	63,631
Executive Flight Centre Fuel Services Ltd.	215,114
Federated Co-Operatives Ltd	431,253
Fedler Electric Inc.	136,953
Fer-Marc Equipment Ltd	66,844
FFUN	129,343
Flocor Inc	61,099
G&C Asphalt A Division of Colas Western Canada Inc	2,486,634
Grande Cleaning Services	116,822
Grey Cat Oilfield Service	59,046
Haid Roofing Ltd.	185,475
Haleboh Paints & Industrial Coatings Ltd.	51,133
Industrial Machine Inc	129,233
Johnson Controls	75,368
K & D Partnership	108,494
K & S Asphalt Services Ltd.	1,120,141
Ken & Terry's Construction	134,440
KGS Group Consulting Engineers	193,824
KTI Limited	66,067
Loraas Disposal North	457,055
Lyle V Schell Construction Management	188,836
Lystek International Corp.	51,127
Midfield Enterprises	111,220



### Payments to External Individuals or Incorporated Bodies - continued

Person or Organization	Total
Minister Of Finance - E & H Tax	\$ 139,972
Ministry Of Finance – Sask Public Safety Agency	88,106
Municipal Employees' Pension Plan	2,119,684
Napa Auto Parts	129,481
Navarro, Oscar	74,717
Nordic Industries (1979) Ltd	77,047
Northbound Planning Ltd.	50,191
Omni Sport Inc	143,876
Raiders Site Services Ltd	112,441
RBC Dominion Securities	388,072
Read on Roads Inc.	109,968
Receiver General of Canada - Policing Contracts	5,639,327
Receiver General of Canada – GST	135,941
River City Plumbing & Heating	159,841
Rocky Mountain Phoenix	233,171
Sask Assessment Management Agency	147,945
Sask Energy	601,340
Sask Housing Corporation Ministry of Social	77,182
Sask Power Corporation	1,991,694
Sask Telecommunications	76,488
Sask Workers Compensation Board	175,136
SGI	136,270
St. Mary's Lawncare & Snow Removal	198,594



### Payments to External Individuals or Incorporated Bodies - continued

Person or Organization	Total
Suncor Energy Products Partnership	\$ 200,000
Superior North America	627,765
Tetra Tech Canada Inc	54,566
The Security Co. of Excellence North	75,461
Tree World Nursery & Developments Ltd.	104,340
True Depth Diving & Marine Services Ltd.	70,583
Unicon Construction Inc.	1,106,917
Urban Systems Inc.	74,132
Valley Ford Sales	222,457
Vecima Network Inc. D.B.A. Nero Global	75,176
Wachs Canada Ltd	60,251
Watermark Consulting Ltd	425,863
Westburne Electric Supply - Midwest	56,282



### **Grants and Levies**

Person or Organization	Total
Grants	
Battlefords Transit System	\$ 238,586
Battlefords Handi-Bus System	105,080
Battlefords Humane Society Inc.	150,000
The Dekker Centre for the Performing Arts	227,610
North Battleford Public Library	200,560
North Battleford Golf & Country Club	75,000
River Valley Board	53,000
Levies	
Lakeland Library	\$ 366,343
Living Sky School Division #202	4,101,505
Light of Christ RCSSD #16	2,279,238
North Battleford Business Improvement District	107,057